IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF TENNESSEE WESTERN DIVISION

MARY MARTIN, an individual on behalf of herself and others similarly situated,

Plaintiff,

v. Civil Action No. 10-2532

PSALMS, INC., ACTION

OPT IN COLLECTIVE
JURY DEMANDED

Defendant.

JOINT MOTION TO APPROVE SETTLEMENT & MEMORANDUM IN SUPPORT THEREOF

COMES NOW the parties, through their undersigned counsel, and move this Court for an Order approving the Settlement and dismissing the case with prejudice. As grounds for this Motion, parties show that they have exchanged information, completed the conditional certification process, and resolved this matter at mediation with Allen Blair, a mediator from Memphis, Tennessee. The mediation went into the evening, and the parties represent to the Court that it is a fair and reasonable settlement in light of the circumstances. Because the Settlement Agreement contains a confidentiality provision, the parties are contemporaneously emailing a proposed Order and the settlement documents to the Court.

Respectfully submitted,

GILBERT RUSSELL MCWHERTER PLC

/s/ Clinton H. Scott

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CERTIFICATE OF SERVICE

I, the undersigned, do hereby certify that a true and exact copy of the foregoing has been mailed electronically via the Court's electronic filing system, to all counsel of record on this the 28th day of March, 2013:

s/ Clinton H. Scott